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OCA 88-2406

NOTE FOR: D/OCA

OCA FILE OCA Fed Pers

FROM: [redacted] STAT

SUBJECT: Congressional Reaction to the NAPA Study

1. You asked for my views on the likely reaction of the oversight Committees to the preliminary NAPA study.

2. HPSCI will will probably view the report positively. A major conclusion reached by NAPA in the chapter on "Intelligence Uniqueness" matches a view long held by the HPSCI staff. Here, NAPA concludes that "much of the current staff (in the Intelligence Community) have skills and perform work comparable in many ways to that performed in other government agencies..." The recommendations which flow out this conclusion are cautious, reflecting a similar HPSCI attitude. The SSCI staff, on the other hand, will disagree, but not strongly, with this conclusion. They have generally supported the Agency view that we are unique, meriting unique benefit and compensation programs.

3. The balance of the report and its recommendations will likely provoke little or no reaction from the House side. The SSCI staff may well protest the study's shallow and superficial treatment of the topics as well as NAPA's parroting of HPSCI's views. Following an earlier NAPA report, a SSCI staffer informed me that he and others thought the report was "pap". While it is not our fight, I certainly agree with the SSCI. NAPA's report does not distinguish itself.

4. Finally, I learned that NAPA will include in this report their views on two pending Agency initiatives -- the leave bank and the flexible benefit program. I understand that their position is the same as HPSCI's, i.e., the Agency should wait for NAPA's final report, due in January 1989, before implementing. Also NAPA reportedly will recommend that we stop implemention of the Spousal Leave Program until they have a chance to examin the need for one throughout the Intelligence Community. [redacted] STAT

cc: DDA
D/OP

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